

# I · B · A · N · G · S

International Behavioural and Neural Genetics Society

## Genes, Brain and Behaviour 2024 Conference Code of Conduct

The conference organizers and IBANGS are committed to providing a safe and welcoming environment for the discussion of a diversity of ideas and opinions across its international membership. We recognize that IBANGS is a cross-disciplinary society, and with that come unique ethical and conduct considerations for its members. All those who wish to participate and interact with the IBANGS community, regardless of membership, are expected to abide by the [IBANGS Code of Ethics and Conduct](#), including the following principles:

### Expected behaviour:

- Behave professionally:
  - display scientific and intellectual integrity and transparency,
  - declare conflict of interest
  - uphold reasonable standards of responsible research conduct
  - promote diversity, equity and inclusion.
- Respect your fellow participants by using good practices for intercultural collaborations.
  - All communication should be appropriate for a professional audience including people of many different backgrounds.
  - Avoid non-inclusive language or imagery
  - Avoid polarizing language
  - Be kind

### Example of unacceptable behaviour:

- Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate.
- Harassment includes:
  - sustained disruption of talks or other events,
  - inappropriate physical contact, sexual attention or innuendo,
  - deliberate intimidation, stalking,
  - photography or recording of an individual without consent.
- It also includes offensive comments related to:
  - economic status, ethnic heritage, sexual orientation, gender identity, mental health condition, religious beliefs, physical abilities, national origin, or political perspectives
- Physical or verbal abuse, including attacks on ideas vs. respectful, disagreeing dialogue.
- Knowingly violating copyright, or copying presenter information without obtaining permission, if necessary.

### Consequences:

- Participants asked to stop any inappropriate behaviour are expected to comply immediately.
- Attendees violating these rules may be asked to leave the event at the sole discretion of the organizers without a refund of any charge.

Any participant who wishes to report a violation of this policy is asked to speak, in confidence, to any member of the **Genes, Brain and Behaviour 2024 Conference** Organizing Committee (see contact below, and/or to [administrator@ibangs.org](mailto:administrator@ibangs.org)). Any individuals displaying behavior seen to be violating these principles are subject to investigation and appropriate disciplinary action at the discretion of the IBANGS executive committee. **If you experience or witness behavior that constitutes an immediate or serious threat to public safety on-site, contact 911** (if you call from a campus phone, it will direct you to the campus police)

### Local Hosts

Anne Simon (Chair) 1-519-859-8561, [asimon28@uwo.ca](mailto:asimon28@uwo.ca)

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IBANGS Code of Ethics  
and Conduct available here

